MINUTES - DIRECTOR'S MEETING 25th April 2023 at 6.00pm

1. Attendance

Present: Norman MacKay (Chair), Neil Campbell (Secretary), Neil MacDoanld, Mairi MacKenzie, Finlay MacLennan, Richard MacLennan, Linda Armstrong (Commercial Manager) and Deborah Coghill (Office Manager)

- 2. **Apologies:** Andrew MacDonald, Rhoda MacDonald, Roddy MacDonald, and George MacLeod
- 3. A presentation was given via Zoom by Clive Rumbold and Betsy Glasgow-Vasey of Ridge Carbon Capture
- 4. **Declarations of Interest:** No declarations of interest
- 5. Approval of Minutes: No Minutes were available at this point.
- 6. Matters Arising/Review of Action Points:

Luskentyre Apportionment: The Directors decided to leave this for the time being due to lack of staff resource to take this forward.

Shooting: It was agreed to give permission to Russel Hird for shooting again for this season.

Restaurant: Update provided by the Restaurant Manager. Lack of staff was the biggest issue. For the Articles of Association the Directors decided:-

- 1. Changing the name of the restaurant was to be left in the hands of WHT Directors.
- 2. Removing Directors of the restaurant would be left to WHT Directors to do.
- 3. Any profit distribution from the restaurant is to be done by gift aid to WHT
- **4.** A loan of £35k was agreed and this would be interest free and have an open repayment deadline. This could be reviewable annually.
- **5.** Although an extra cost it was agreed that on the advice of the lawyer an official lease be set up. The cost is to be split 50/50 with the restaurant.
- **6.** It was agreed to approach (This item has been removed for confidentiality but will be restored when confidentiality is no longer required) to be a Director of the restaurant.

Harris Community Wheels: A new organisation set up to manage the newly acquired wheelchair accessible vehicle. They have asked for a representative to join their organisation. It was suggested that Rhoda MacDonald be asked to do this.

Staff Sick Pay: The Directors agree that one weeks full pay be offered for every year of employment until a maximum of five weeks is reached.

7. **Close:** Meeting finished at 8.03pm

Date of Next Meeting: 16th May 2023

Proposed dates for 2023

20th June

22nd August

19th September

24th October

21st November 19th December